

DCDS connection

Official Publication of DCDS
A tradition of integrity and care since 1908



Mission Statement

Serving the professional
needs of our members

In This Issue

The Write Stuff	2
Impressions	3
From the Hub	4
New Dentists	5
Members Message Board	6
Facility Rental.....	7
TAMUCOD.....	15
Diversity/Inclusion	18
DCDS Foundation.....	21
Insights Book Review	22
Classified Advertising	25

Session Update

From the 163rd Annual ADA Session in Houston

by Brad Crump, DDS, MS
15th Trustee District Delegate to the ADA House of Delegates

The 15th Trustee District Delegates from the state of Texas convened in Houston October 14-18 at the 163rd Annual Session of the American Dental Association House of Delegates to conduct the business of the ADA and to elect and install Officers and Trustees of the Association and its component Trustee Districts.

The most exciting news was the announcement that our own District 15 Trustee Dr. Craig Armstrong from Houston will be running for the office of President-Elect of the ADA.

The announcement begins the launch of Dr. Armstrong's campaign this next year with the election occurring at next year's ADA meeting in Orlando. Furthermore, Dr. George Shepley was installed as the new president of the ADA and Dr. Linda Edgar and Dr. David Manzanara were elected as the ADA President-elect and ADA 2nd Vice-President-elect respectively.

Regarding governance resolutions that the House of Delegates considered and approved: the resolution considering the much-anticipated change in the ADA governance structure to

Strategic Forecasting was approved. What is Strategic Forecasting you ask? The Strategic Forecasting style of governance supports overall business innovations of the Association and is a best practice of Agile, which you may recognize as a project management approach that allows for iterative, continuous improvement allowing the ADA to stay on track towards its goals, while remaining flexible along the way. The strategic plan of the ADA, Common Ground 2025 sets the goals of the Association, and the Strategic Forecasting empowers the ADA to continually assess the environment and make changes to the strategy based on current context – and not that of the year the strategic plan was developed. The House of Delegates will determine the ADA's long range strategic forecast but will also vote annually to approve modifications that are proposed based on ADA member needs and events during the year. Strategic Forecasting is not about moving the goal post; instead, it allows the ADA to adapt to what's happening in a given moment while still progressing towards important targets.

Other resolutions of interests were resolution 209RC which proposed the addition of a new membership category for dental team members was defeated. Resolution 201 considered the budget of the ADA was approved with the net dues increase (Resolution 202) of \$18.00/year bringing the total dues for the ADA to \$600.00/year. This increase in dues was needed to defray costs associated with replacing the Associations management software Aptify to a new operating system called Fonteva and for the implementation of the new Strategic Forecasting Governance model.



George Shepley, DDS, was installed as the 159th president of the ADA at the House of Delegates. [Click here to read more.](#)

...continued on page 23

The Write Stuff

Mary Swift, DDS, President

Help Wanted Signs



I started my career in dentistry as a chairside assistant. My first job was knee to knee with Dr. Barton Glaser. Dr. G was a wonderful dentist, and I learned a lot from him. Back then I was the youngest and newest member of his team. Most of his staff had been with him 20 plus years already. Dr. G and his team were more like family to each other than co-workers and they embraced me as part of that family. Life was simpler back then. Finding and keeping the best dental assistants to join our work families has not been easy these days.

Staffing issues are a big problem in our offices right now. Everything I'm reading says the dental industry has recovered well, but the "great resignation" as the experts are calling it has left many offices with open positions on their teams. Assistants and hygienists left during the pandemic and didn't return, leaving many offices in need of chairside assistants.

Dallas County Dental Society opened a beautiful new state-of-the-art dental assisting school shortly before Covid changed our world. DCDS Dental Assisting School (DCDSDAS) graduated a handful of students before the pandemic, and even several during the last two years, but enrollment continues to be low.

DCDSDAS graduates receive individualized instruction and immediate job placement after graduation, so the hiring offices are happy to grab them up. Great news for the graduates, but we need a lot more enrollees if we are really going to be able to help our doctors with staffing shortages.

In addition to using Google ads, marketing for DCDSDAS pre-pandemic was mostly done at career fairs. During Covid, those types of events shut down and have only recently started back up. The school's program director was able to attend some recruiting events this past spring, but DCDSDAS class sizes are still small.

We need a grass roots initiative to pump up class sizes, with DCDS membership talking about and promoting the program. I've asked the DCDS Board of Directors to keep an eye out

for potential students, and I ask the same from you. We have the opportunity, with our patients and their families and with our staff and their families, to open the door to a great career for someone returning to the workforce or someone seeking a career change. Passion for dentistry "runs in the family" and some of our own staff members may have a child or grandchild interested in the dental field.

So, get your 30 second "elevator pitch" prepared for the DCSDAS program. Angela Bush, Program Director for DCDSDAS, offers this overview to assist you when faced with a prospective student:

"Did you know that you can be trained for a fun and rewarding career in just 12 weeks? If you love working with your hands on a wide variety of tasks and procedures, and if you think you would love working with the patients to make their dental experience great, then dental assisting may be just the thing for you. Giving people their smile back is my favorite part of dentistry!

You should look into the DCDS Dental Assisting School, run by our dental society. The school prepares you to work side by side with a dentist, and we have a pool of over 1000 dentists who specifically look to this school to hire world-class dental assistants. Classes are only 16 hours per week, plus you're placed in an externship to get experience. The school also helps you with resume building, interviewing, and job placement. Go online at DCDSDAS.org for more information."

DCDS Dental Assisting School has the potential to help our members with the current staffing shortage. The program graduates well trained, well vetted assistants and DCDS members have priority access to new graduates.

Dentistry is an exciting and rewarding career, and chairside assisting was a great way to start my career path. I believe it made me a better dentist.

So, let's spread the word and fill the classes! Contact the DCDS office if you need brochures on the dental assisting school for your reception area, and make sure you let DCDS know if you are in need of an assistant so we can match you with a graduate.



DCDS Connection is published bimonthly for the members of DCDS, 13633 Omega Road, Dallas, Texas 75244. First class U.S. postage is paid at Dallas, Texas. Subscriptions are free to DCDS members, and non-members may purchase copies for \$10 per issue. Digital archives are available at dcds.org.

The opinions expressed herein are those of the respective authors and do not necessarily represent the viewpoint of DCDS, its Staff or its Board of Directors, unless specifically stated as such. All content is copyrighted, and reproduction or reprinting of any of the contents without written permission of DCDS is prohibited. DCDS does not warranty or endorse any products or services advertised in this publication.

Contributions: articles, letters to the Editor, announcements, advertisements, or other materials submitted for inclusion in DCDS Connection should be submitted electronically via email to the managing editor. Submissions must be received by the second Friday of the month prior to the month of publication. Acceptance of any submission is at the discretion of the Editor, and subject to editing for brevity or content. Anonymous letters or contributions will not be considered for publication. All submitted items must be accompanied by contact information, including the author's name, mailing address, telephone and/or email address. Illustrations should be submitted as .jpeg, .pdf, .eps or .tiff files. Photographs should be high resolution (300 dpi or better) and include a copyright release or statement of permission. Display and classified advertising will be accepted from reputable firms or individuals on a space-available basis in accordance with DCDS Guidelines. For current advertising rates or more information call 972-386-5741 X 225, or email rosemary@dcds.org.

Editor Jordana Contrucci Ruiz, DMD

Managing Editor Rosemary S. Martinez

Executive Director Jane D. Evans

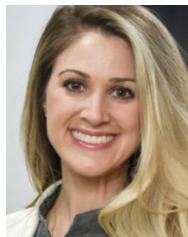
ISSN 2576-4276 Copyright ©2022

Member Publication
AADEJ
 American Association of Dental Editors & Journalists

Impressions

Editorial by Jordana Contrucci Ruiz, DMD, Editor

Happy Team, Happy Life!



How does the saying go, “Happy wife, happy life?” Well... I think the same rings true in a dental office, “Happy team, happy life.” The big questions around this as a business owner are how do I retain a team, how do I keep that team happy, and how do I run a successful practice?

One of the biggest mistakes I’ve made is not realizing what makes my staff members happy. Every business owner thinks they are appreciative of all the hard work their staff does, but the real question is do your team members feel that appreciation? I think the key is knowing their Love Language. Recently, I was told by one of my team members that I need to make them feel more appreciated by doing team activities out of the office. They want to bond together out of the office and doing so helps them know that I’m setting time aside to recognize them.

Growing up, I lived at my dad’s ENT office. I’ve always tried to emulate his practice philosophy. He is the most loving boss and has retained his staff for more than thirty years. He considers them more like family. On top of that, they eat lunch together everyday and know about each other’s lives. I truly think that is the secret: make your team feel safe and trusted like family while still maintaining healthy boundaries. This leads to very loyal staff!

One of the worst times as a dental practice owner comes when you have turnover. The key is to avoid staffing shortages at all costs. How do you accomplish this? The answer is easy — show your team love and appreciation and invest in them! Take time to go to CE courses, have regular staff meetings, and open communication in the office. This allows for retention of skills and keeping strong systems in place. Listen to your team. If you know that someone is having a rough day talk to them. Allow them to know that you care and are there to help. Also, surprise the office with lunch

“**Take care of your people and they will take care of you to ensure your practice is successful!**”

every once in a while! A small gesture will make the world of a difference and mean so much to them.

I’ve listened to my team and am speaking their “Love Language.” In doing so, I’ve decided to close the office early occasionally to plan fun activities outside the office. Most recently we went to an escape room and Painting with a Twist.

Today I have a happy team that feels heard. But remember, times change and it’s important to not get complacent. Keep your eyes and ears open to make sure everyone is happy. Take care of your people and they will take care of you to ensure your practice is successful!



Dentists are looking for dental assistants who know more than just the basics. They need specialized assistants who can take x-rays and perform CPR. They need assistants who have foundational knowledge of nitrous oxide sedation and are HIPAA/OSHA proficient. They need assistants who are trained to work as part of a dental team. DCDS Dental Assisting School teaches these skills.

As a member benefit, DCDS dentists are given the unique (and first) opportunity to hire new, fully trained dental assistants from each graduating class. For more information, please contact the Program Director, Angela Bush, at angela@dcds.org or visit <https://www.dcds.org/dental-assisting-school>.



NOW ENROLLING STUDENTS FOR JANUARY 5 SESSION

Follow on Social Media:



From The Hub

by Jane D. Evans, Executive Director

Updates



Members' emails/ phone numbers

Please note our policy that the team at the DCDS Executive Office does not give out emails or phone numbers. If another member calls for the information we

will reach out to the member for permission to give their email or phone number. Also, we never sell email addresses.

Veterans' TMOM

How exciting it was to host a prescreening in the DCDS Dental Assisting School for the upcoming Dallas Veterans' TMOM to be held November 4-5, 2022, in Garland. The veterans are very appreciative of the service we offer. Dr. Michael Rainwater has a servant heart and works tirelessly to make sure each event DCDS Foundation hosts is a success. He may set the record for the most prosthetics delivered at a TMOM. It just takes one patient with that special smile to keep you going. If you have not volunteered before, please consider doing so. See more information on pages 18-19.

SWDC

The Southwest Dental Conference sends surveys to attendees and exhibitors to gain perspective on how the Conference was perceived. Prize drawings are done from each group as incentives to respond. This year's winner of the SWDC Attendee Survey drawing was DCDS member Audrey Miles, who will receive a \$200 credit towards registration for the 2023 SWDC. Corporate winner of the SWDC Exhibitor Survey drawing is Sterisil, which receives a \$500 credit towards booth space registration for 2023 SWDC. Many thanks to all who responded to our surveys so that we may continue to improve our Conference each year!

Scammers

Last month, the TDA received information from a Texas dentist contacted by someone claiming to be with the Texas Dental Association. This person told the dentist that her license was under review for issuing fraudulent DEA scripts. The phone number was masked to appear as if the call was being made from the TDA office. Unfortunately, this is possible for scammers when using digital phone platforms. The call did not originate from TDA or TDA staff, and the DEA was notified. If you receive a call like this, please report it to us immediately.

Committee Interest Form

If you would like to serve as an elected, appointed or ad-hoc committee member of DCDS for the 2023-2024 fiscal year, please fill out the form on page 21. Voting for elected positions will take place at the February General Membership Meeting. Committee members roll on/off their groups immediately after Installation of Officers each year, unless otherwise noted.



DCDS Retired Dentists connecting at a luncheon in October. Next up for them is a tour of the George Bush Library on November 3rd.

'Appiness Awaits You in the Galapagos Islands

The re-imagined ADA Member App is taking membership to new places, so to celebrate its release we want to send you to new places.

Enter to win a trip for two to the Galapagos Islands, including airfare, accommodations and meals.* One lucky winner and their guest will be swept off their feet and taken on a 10-day destination of discovery through AHI Travel.

To enter, download the ADA Member App and submit your entry form!

**YOUR ADA MEMBER APP.
YOUR CHANCE TO GET AWAY.***

ADA MEMBER + [Download Icon] = GALAPAGOS ISLANDS

*See website for sweepstakes terms and conditions.



*See terms and conditions for sweepstakes rules.

New Dentists

The First Five Years

A mentor once told me, “You will learn more about yourself in the first five years of practice. You won’t feel like you know what you’re doing until about after year five.” This was discouraging to hear as a new dentist, especially after completing eight years of advanced education and dedicating the prime of my twenties towards achieving my dream career. Now that I have officially reached my five-year anniversary in practice, I can confirm that there is something significant and formative about the early years after graduation. Reflecting back on my post graduate years, I asked myself if I considered myself to be successful. Then I thought, what does it even mean to be successful?

My definition of success evolves and changes as I learn and grow. As a newly graduated dentist, my naiveté led me to believe that success was solely correlated to some finite dollar amount. I arrived at this assumption through what I had seen on social media. My Instagram feed was peppered with posts from influencer dentists flaunting extravagant lifestyles and photos documenting flawless clinical results. I had to remind myself (and still do) that the viewer is only shown a glimpse into the poster’s day or life—everything appears to be perfect on social media. The first lesson I learned in defining my own success follows the old adage, “comparison is the thief of joy.” I became more confident when I stopped comparing myself to others’ vision of what it means to be successful. This confidence has helped me unlock the next piece of the puzzle towards defining my own terms of “success.”

I began to find happiness through embracing my own personal victories after realizing that my own definition of success may look different from someone else’s. These first five years of practice have been filled with opportunities worth celebrating and learning from. The most difficult experience I’ve encountered happened a year after graduation. My boss and mentor passed away unexpectedly only a month after I had joined his practice. Initially, I was paralyzed by fear and resented the fact that I was left without any guidance on how to manage a practice I was still becoming familiar with. I worked through the challenging situation one step at a time, asking for help from mentors when needed. This experience was particularly difficult; however, it taught me invaluable lessons about remaining positive when faced with adversity. Learning to focus on the good in any situation has allowed me to appreciate my own journey. I found general dentistry to be overwhelming as a new dentist, but learning to take the easy with the difficult has allowed me to find fulfillment while falling back in love with art of my craft.

I love my career because it brings me joy and a sense of fulfillment, but I refuse to let it define who I am. I struggled with this concept for at least the first three years of my career. I had an unhealthy obsession with focusing on achieving perfection and ticking all the boxes towards someone else’s idea of success—my whole world was dentistry. Part of appreciating dentistry again meant letting go of my obsession with achieving unrealistic goals of perfection and leaving work at the office. Instead, I try to remind myself that my job allows me the privilege to improve the lives of my patients. At the end of each day, I try to think of one thing I did that day that made me feel proud. Maintaining a healthy work/life balance is something I’m constantly working towards; however, I’ve learned to be more intentional with my time. I feel most successful when my work life is balanced with my life at home.

Passing the famous five-year mark does feel like a major milestone. In the past five years, I’ve learned that success is a term that is individualized to each person and is ever evolving. Each person’s definition of success changes and develops to fit his or her values and beliefs. My recipe for my own definition of success includes: avoiding comparison to others, finding fulfillment through focusing on the good and learning from the difficult, and maintaining a healthy work/life balance. The five years after graduation are hard, yet important. The advice I have for my younger self would be to savor the five years after graduation for all the priceless lessons they bring.

Each person’s definition of success changes and develops to fit his or her values and beliefs. My recipe for my own definition of success includes: avoiding comparison to others, finding fulfillment through focusing on the good and learning from the difficult, and maintaining a healthy work/life balance.

News and perspective from dentists under 10 years of practice



by Gabrielle C. Dizon, DDS

DCDS Member's Message Board

Upcoming Events

- November 3 – Cocktails and Conversations
Modern Endodontics: What has Changed
- November 15 – General Membership Meeting: Prescribing
Controlled Substances and TDA Update
- February 3 – Give Kids a Smile
- February 15 – TDA Legislative Day in Austin
- February 21 – General Membership Meeting: Therapeutic
of Botox for TMJ and Smile Enhancement: Give it a Shot
- March 24-25 – The PEEL Technique:
A New Paradigm in Pediatric Tongue-Tie Treatment: A Two-day Course
- April 18 – General Membership Meeting:
Osteonecrosis and Osteoradionecrosis: Dead Bone and Dentistry



Register for these and more at www.dcds.org/events

Welcome New Members!

General Practice

Mustafa Al-Arab
William Austin
William Banister
Hailey Bivens
Emily Camara
Kemar Clarke
Martin Curiel
Keane Fedosky
Ernest Garza
Xavier Goode
Josephine Guagliard
Yohannes Hadera
Ali Hasoon
Govind Harihara
Rami Hritani
Amanda Hsieh

Caitlinn Kolibaba
Jun-Kyu Kwak
Katie Melich
Christina Nguyen
Elisheva Niedelm
J. Jerome Petro
Juliana Ryan
Victoria Scarpa
Margaret Shaw
Sarah Stein
Ellen Stewart
Claudia Vargas
Daniel Vo
Minh Vo
Felix Wangsaw
Payam Zohdi

Edodontics

Alex Chavez

Pediatric Dentistry

Ramon Torrado Calvo

Periodontics

Nai-Wen Chang

In Memoriam:

Thomas Blaylock
John Nelson
Robert Sanders, Jr.
Chester Spencer Jr.
Harry Sugg



REACH OUT TO HELP ANOTHER DENTIST

Watching a colleague suffer and feeling helpless is difficult and heartbreaking. Dentists Concerned for Dentists is a 24-hour confidential alcohol and drug abuse hotline you can call for assistance.

Your phone call could be the lifesaving step for someone who is hoping and waiting.

- Founded exclusively to help dentists, hygienists, assistants and family members.
- No fees or charges.
- All contact is held in absolute confidentiality.

The Dentists Concerned for Dentists program provides a strictly confidential peer assistance program for health care professionals who struggle with drug and alcohol abuse. Please share this confidential hotline with your colleagues.

A confidential phone call may be the greatest gift a peer dentist, staff or family member could receive.

DENTISTS CONCERNED FOR DENTISTS

24-hour Confidential Hotline
214-206-7496

HELP YOURSELF

If you're in crisis, there are options available to help you cope. You can call the above hotline at any time to speak to someone and get support. For confidential support available 24/7 for everyone in the United States, you can also call the National Suicide Prevention Lifeline at 1-800-273-8255.

Need Meeting Space?

As a member of the DCDS, you can take advantage of low member rates when renting the Society's Executive Office for your next meeting.

The Dr. O.V. Cartwright Reception Hall is perfect for registration and a pre-function gathering.

The Dr. Paul P. Taylor Executive Board Room can seat 14 around a large conference table.

The Dr. D. Lamar Byrd Auditorium is 1,650 square feet of meeting space that can seat up to 200.

Audio/visual equipment is also available.

DCDS facilities include free parking, free wifi, use of small kitchenette, and ability to bring in food and non-alcoholic beverages.

For more info, contact Ashley Hawkins at 972-386-5741 x231 or email info@dcds.org.



DCDS Membership Benefits

Being a member of the associations that work to protect your profession is important to the success of a practice...pass along the benefits to your peers!

- Free registration to DCDS's annual Southwest Dental Conference
- Peer Review mediation service to reconcile complaints between patients and doctors
- Rent DCDS meeting facilities at special member rates
- Free or discounted continuing education via seminars & General Membership Meetings
- First opportunity to hire fully trained world-class assistants from DCDS Dental Assisting School
- Reduced cost in-person Basic Life Saving/CPR course
- Preprinted school excuse forms provided free of charge to dentists treating school-age children
- Confidential free notary public
- DCDS Connection, the bimonthly newsletter of Dallas County Dental Society (member advertising at reduced rates)
- Member mailing labels available for purchase
- Grassroots legislator contact program with state and national legislative representation
- License renewal reminders
- Networking/social opportunities with colleagues

DCDS members receive ALL membership benefits offered by Texas Dental Association, including free entry to TDA TEXAS Meeting.

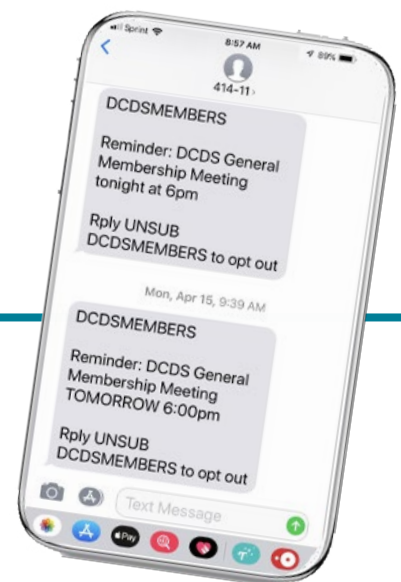
DCDS members receive ALL membership benefits offered by American Dental Association, including photo directory and public referrals through Find-a-Dentist.

www.dcds.org/membership

TEXT MESSAGE REMINDERS:

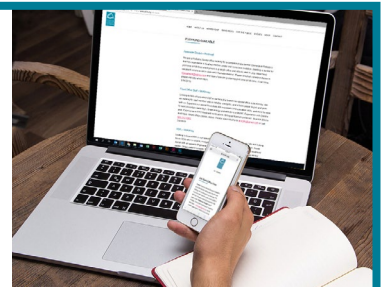
Text DCDSMEMBERS to (833) 258-7645.

Have you ever wished you could receive reminders for DCDS meetings and events? Do you forget to put events/meetings on your calendar? DCDS implemented text messaging so you will not forget another meeting. Just sign up and you will be reminded of future meetings and events.



**Looking for a job? Have a position to fill in your office?
Want to sell or buy office space and office equipment?**

List it on the DCDS.org Job Bank/Practice Sales! Members list for free (\$75/month for non-members.) Email a brief summary (100 words or less, in paragraph format) of the post to: rosemary@dcds.org.



Knowledge Sharing

Catch up on news and information that other DCDS members would like to share through DCDS News on our website: <https://www.dcds.org/news-media/dcds-news>. If you have a topic you would like to provide to your peers on our website, please contact Dr. Gabby Dizon at gabrielledizondds@gmail.com. Recent topics include these below...click to read on!

Oct 25, 2022



Giving Back to Your Community

The importance of giving back to your community can have positive benefits as not only a practice builder, but can also achieve a level of self-fulfillment not often recognized.

by Andrea Sauerwein, DDS

Sep 1, 2022



Dentistry and Pumpkin Spice Season

Summer has come and gone. Pumpkin spice latte season has begun. School is back in session and our clinics seem a bit calmer than usual. We have our seasons in this profession and it seems to me that September along with March are some of our not-so-chaotic months. Could back-to-school be the main culprit? Or would that be too easy of an explanation? Whether

the lull is good or bad, there are many ways we can practice resiliency through the times ahead and find ways to improve.

by Noah Cruz, DDS

Aug 15, 2022



Meet the Teacher– Dental School Edition

'Tis the season... back to school season that is. "Meet the Teacher" night traditionally marks the end of summer break and commences the new semester. To celebrate the upcoming school year, I interviewed my good friend and colleague, Dr. Emily Eggart, a clinical professor at Texas A&M University

College of Dentistry. Follow along for her perspective on current dental education trends, why she decided to teach and her thoughts about the future of our profession.

by Gabrielle Dizon, DDS

PRO BONO HOURS

Dallas County Dental Society is interested in learning about the amount of pro bono care our members provide. The pro bono care you provide makes a positive impact on your patients' lives. It also makes a positive impact on DCDS' legislative efforts with the Texas Dental Association on your behalf.

Please help our legislative efforts by completing this short Pro Bono Form on our website whenever you provide these services:

<https://www.dcds.org/member-center/pro-bono>

Pro Bono Reporting

Dallas County Dental Society is interested in learning about the amount of pro bono care our members provide. The pro bono care you provide makes a positive impact on your patients' lives. It also makes a positive impact on DCDS' legislative efforts with the Texas Dental Association on your behalf. Please complete this form whenever you provide these services.

Opportunities to provide pro bono services can often be found on the UCUS Foundation website.

Last Name *

First Name *

Email *

TOTAL PRO BONO HOURS BELOW

TOTAL PRO BONO HOURS BELOW

This should equal hours reported below

CASE 1

Who referred patient to office? Who referred p

Time spent delivering care? Time spent del

Value of Treatment? Value of Treatr

CASE 2

Who referred patient to office? Who referred p

Time spent delivering care? Time spent del

Value of Treatment? Value of Treatr

CASE 3

Who referred patient to office? Who referred p

Time spent delivering care? Time spent del

Value of Treatment? Value of Treatr



KAD DENTAL™
STAFFING EST. | 1979

WORK WITH THE BEST
Call us Today! 214.522.2008



Benefits for Our Dental Clients

- KDS vets candidates based on your requirements & preferences
- We perform background checks and reference checks
- We serve as the employer of record:
 - Eliminating IRS/Worker Commission issues
 - Manage all payroll withholdings
 - Send W-2s at end of each year
- Offering decades of unparalleled professionalism

COMING SOON - Online portal for scheduling with ease.



ACTION SHRED OF TEXAS

Certified Shredding Promotion for Dallas County Dental Society Members

- ✓ Members only preferred pricing
- ✓ Facility-based destruction for paper, hard drives and proprietary items
- ✓ Certificate of Destruction provide for all services

\$25 flat fee per container.
Minimum charge per service of \$75.

Contact 214-352-0113, option #2 for details about preferred member rates

Your Trusted Source for
Document • Media • Product Destruction
Secured > Destroyed > Certified



Modern Endodontics: What has Changed

MOEIN SADRKHANI DDS, MSC



Dr. Moein Sadrkhani did early portion of his studies in Iran. Upon graduation from dental school, Dr. Sadrkhani moved to Los Angeles, California, where he continued his journey to an endodontics fellowship at UCLA.

While at UCLA, Dr. Sadrkhani completed one year of research and teaching before earning his Master of Oral Biology and endodontic residency certificate. Dr. Sadrkhani is also the Endodontic Course Director and Adjunct Assistant Professor for Advanced Education in General Dentistry residency program at Texas A&M Baylor Dental School. He serves as the Residents and New Practitioners Committee Chair at the American Association of Endodontics and member of Diversity and Inclusion Committee at Dallas County Dental Society.

Introducing modern technologies in diagnosis, cleaning, shaping and irrigation in root canal treatments. Discover how they are affecting outcomes of root canal treatments, how the new methods and materials work, the indication and contraindications of these new technologies and the future of Endodontics.

Audience: Dentists, Office Staff
AGD Code: 070
CE Hours: 1 technical and/or scientific
CE Verification provided

Sponsored by:
DCDS Diversity & Inclusion Committee

Learning Objectives:

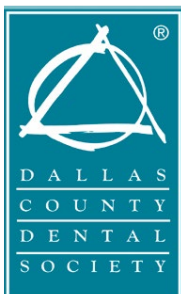
- Discover the benefits of CBCT
- Understand gentle wave and different irrigation methods
- Become familiar with how the new irrigation systems will show on the final x-ray
- Learn what these new methods mean in Endodontics

ONLINE REGISTRATION REQUIRED FOR THIS VIRTUAL COURSE BY OCTOBER 27.

Register online at www.dcds.org/events. A link to the 6:00 p.m. session will be sent to your email address.

DCDS Members	Free	Non-member dentist	\$25
DCDS Member staff	Free	Non-member staff	\$25
Students	Free		

Cancellation Policy: The cancellation/refund deadline is October 27, 2022. A 20% administrative fee will be assessed for all cancellation requests on or prior to this date. Since this is a limited attendance course, "no shows" will forfeit the full course fee. No refunds will be granted after October 27, 2022.



NOVEMBER 3

REGISTER TODAY AT WWW.DCDS.ORG/EVENTS

DALLAS COUNTY DENTAL SOCIETY • DALLAS, TEXAS 75244 • 972-386-5741 • INFO@DCDS.ORG

Dallas County Dental Society
is an ADA CERP recognized provider.

ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry. Dallas County Dental Society designates one (1) credit per hour for CE activities, unless otherwise noted.

Concerns or complaints about a CE provider may be directed to the provider or to ADA CERP at www.ada.org/goto/cerp.



Put the pliers down, let the pros do their job.

Some brokers just send you the candidate and leave all the heavy work to you -
Would your patient pull their own teeth?

Trust your practice sale to an *experienced full service broker* who has had hundreds of practice sales.

(877) 365-6786 • choicetransitions.com



CHOICESM
Dental practice transitions
An NPT Company

Tim Hughes x225
Jodi Danna, DDS x226

Considering selling to a DSO? Don't, until you read this.

“

Choice walked me through the process, presented the best offers, and made the experience much less stressful by handling all the negotiations. In the end, I received more for my practice than I ever expected. The best part is that Choice provided all the consultation and services to me without charging any fees! If you are considering selling to a DSO, I highly recommend you contact Choice instead of directly contacting the DSOs.

”

Commission free. DSO Choice.

Call 774-DSO-INFO • choicetransitions.com



CHOICESM
Dental practice transitions
An NPT Company

General Membership Meeting - November 2022

Prescribing Controlled Substances: Drugs, Monitoring and Standards of Care

JACQUELINE PLEMONS, DDS, MS



Dr. Jacqueline Plemons is a board certified periodontist in Dallas who currently serves as President for the Texas Dental Association. Dr. Plemons attended Texas A&M University for her undergraduate training before graduating from Baylor College of Dentistry in 1986. She completed her periodontal residency in 1988 earning a Master of Science in Oral Biology and a Certificate in Periodontics. She also completed a Fellowship in Oral Medicine and has advanced training in dental implants and dental anesthesiology. In addition to her private periodontal practice, Dr. Plemons is a Professor in the Department of Periodontics at Texas A&M University College of Dentistry. There she serves as the Director of the Stomatology Center, a nationally recognized center for patients suffering from unique medical conditions affecting the oral cavity. Dr. Plemons lectures across the United States and has published numerous article in periodontics, oral medicine and dental implants.

The abuse of prescription narcotics has reached epidemic proportions across the nation. Both national and state-wide efforts to combat the problem affect the practice of dentistry in Texas and across the nation. This course will review safe and ethical ways to prescribe and monitor the use of controlled substances as they relate to dental care and how to manage dental pain.

Learning Objectives:

- Discover the nature and magnitude of the opioid epidemic in the US/Texas
- Review safe and effective pain management techniques
- Learn approved procedures of prescribing and monitoring controlled substances

Audience: Dentists
 AGD Code: 134/340
 CE Hours: 2 technical and/or scientific
 CE Verification provided

SPONSORED BY MediClean & Shield



ALSO JOINING US:

TDA President Dr. Duc "Duke" Ho provides a brief update regarding the recent news, actions and changes at the Texas Dental Association.



REGISTRATION IS REQUIRED FOR BOTH IN-PERSON AND VIRTUAL ACCESS. IF YOU DECIDE TO CHANGE YOUR VIEWING PREFERENCE AFTER REGISTRATION, PLEASE CALL THE DCDS OFFICE AT 972-386-5741.

REGISTER TODAY AT WWW.DCDS.ORG/EVENTS

DCDS Members	Free	Non-member dentist	\$95
DCDS Member staff	Free	Non-member staff	\$95
NTDS Members	Free	Dental Students	Free

Cancellation Policy: The cancellation/refund deadline is November 8, 2022. A 20% administrative fee will be assessed for all cancellation requests on or prior to this date. Since this is a limited attendance course, "no shows" will forfeit the full course fee. No refunds will be granted after November 8, 2022.



NOVEMBER 15

REGISTER TODAY AT WWW.DCDS.ORG/EVENTS

DALLAS COUNTY DENTAL SOCIETY • DALLAS, TEXAS 75244 • 972-386-5741 • INFO@DCDS.ORG

Dallas County Dental Society
 is an ADA CERP recognized provider.

ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry. Dallas County Dental Society designates one (1) credit per hour for CE activities, unless otherwise noted.

Concerns or complaints about a CE provider may be directed to the provider or to ADA CERP at www.ada.org/goto/cecp.



Do you want to have a 7-figure business that is highly profitable?

Do you want to develop a great team with synergy and efficiency?

Do you want to achieve a lifestyle of freedom where the business can run without you?

Do you want to implement the right systems to increase profitability?

Would you like to create multiple streams of income?

If you've answered **YES** to any of these, it's time to get serious and attend

ACTION To WIN

at the **Sheraton in Arlington, TX**

to learn **THE BLUEPRINT** for

Best Business and Marketing Strategies

to bring in more patients who stay, pay and refer.

Arlington, TX | December 9-10, 2022

Get the BLUE PRINT for

- Maximum PRODUCTIVITY
- Results-driven MARKETING
- POSITIONING above the competition
- RETENTION of patients for life
- HAPPY, impactful lifestyle with minimum stress

Register Now



OUR SPONSORS



www.actiontowin.com

Texas A&M University College of Dentistry

By Caleb Vierkant

New dean takes office October 1

Today, when alumna Dr. Lily T. Garcia returned to the campus of Texas A&M School of Dentistry, it was not as a student, but as its newest dean. She brings with her more than 35 years of experience across many roles in academic dental institutions as well as private practice.

“This is surreal,” says Garcia. “It is an absolute honor to come home to the dental school that so aptly prepared me for my career as a dental professional and academician. I am thankful for the opportunity to guide the School of Dentistry along its well-respected trajectory of continued preeminence.”

Garcia joins the school as its 17th dean. Her first day on campus coincides with the school's 117th anniversary.

“Dr. Garcia was selected from a pool of exceptionally qualified leaders from dental schools all over the country,” says Dr. Alan Sams, Texas A&M University interim provost. “I am excited to have someone of her caliber join the Texas A&M family and take the helm of our dental school.”



Garcia comes to Texas A&M's dental school from the University of Nevada, Las Vegas where she served as dean and professor of the School of Dental Medicine. Prior to her position at UNLV, Garcia was the associate dean for education at the University of Iowa College of Dentistry. Before joining Iowa's dental school, Garcia held various administrative roles at the University of Texas Health Science Center at San Antonio School of Dentistry, including chair of the Department of Prosthodontics and director of the Division of Advanced Education and External Affairs. Additionally, Garcia has served as chair of the Department of Restorative Dentistry at the University of Colorado Health Sciences Center School of Dentistry and was a faculty member at the International Dental Academy in Tokyo.

A respected national leader in dental education, Garcia is the past chair of the board of the American Dental Education Association and has served as the vice president for the ADEA of Council Sections, chairing the national taskforce that produced the ADEA Guidelines on Academia-Industry Interactions. Garcia also has served as president of American College of Prosthodontists and chair of the board for the organization's education foundation.

Garcia completed her undergraduate work at the University of Texas and went on to earn her dental degree from Baylor College of Dentistry, which is now Texas A&M School of Dentistry. She also has a certificate and master's degree in prosthodontics from UT Health San Antonio.

A national and international lecturer, Garcia has co-authored and edited several textbooks and published numerous articles and abstracts. She has served on the editorial boards for Quintessence International Journal and

International Journal of Prosthodontics and currently is a reviewer for the Journal of the American Dental Association and the Journal of Prosthetic Dentistry.

Garcia is a board-certified prosthodontist who has received many of her specialty's highest honors including being named as diplomate of the American Board of Prosthodontics and a fellow of the American College of Prosthodontists. She is also fellow of the American College of Dentists and the International College of Dentists.

Highly lauded for her achievements in academic dental medicine, Garcia received the Educator of the Year award from the American College of Prosthodontists in 2004, an ADEA Presidential Citation in 2011 and the Hispanic Dental Association Women's Leadership Award in 2012. She is a fellow of the Hedwig van Ameringen Executive Leadership in Academic Medicine Program as well as the Big Ten Academic Alliance Leadership Program.



Texas A&M College of Dentistry (formerly Baylor College of Dentistry) in Dallas is a part of Texas A&M University and Texas A&M Health Science Center.

Founded in 1905, the College of Dentistry is a nationally recognized center for oral health sciences education, research, specialized patient care and continuing dental education. Learn more at dentistryinsider.tamhsc.edu or follow @TAMUdental.

Dr. Lily T. Garcia returns to the campus of Texas A&M School of Dentistry as Dean.

Diversity + Inclusion

by Mitra Bolouri, DDS
DCDS Diversity and Inclusion Committee Chairman

Diverse Thanks



The holiday season is one of my favorite times of year.

Thanksgiving, Hanukkah, Christmas, Kwanzaa, New Year's Eve...it seems like starting in November, there's constantly a

reason to celebrate. Some may find it odd that a Muslim-ish, Iranian-American native Texan finds joy in so many holidays that aren't "hers". I don't.

Growing up, I remember my father (you may know him as Dr. Ali Bolouri, who spent over forty years of his career teaching at that dental school in Dallas) making a list, and yes, checking it twice; buying gifts for many of his coworkers, both faculty and staff. When I was a student, I helped him carry boxes of gifts from the parking garage across the street to his office where he would then distribute them. I could tell it brought him joy, but it also made him a little anxious: what if he forgot someone? What if he got them the wrong thing?

One year I asked him why he did it. He said he thought this time of year, no matter what you believe, was a good time to show appreciation for all of the people in his life for whom he was thankful. The thought of showing appreciation,

along with how to take the perfect denture impression, is a lesson from my father I will never forget.

So now I write my list, check it twice, and try to pick out the perfect gift. Not because I necessarily adhere to a specific holiday or belief system, but because I, like most of you, have so many people in my life that mean so much to me. From my immediate family to my extended family (shopping for step-nephews-in-law can be hard!) to friends and, of course, my hardworking staff. I hope they always know how happy I am

to have them in my life, but this time of year allows me to show my appreciation with a gift.

I hope you join me in celebrating the joy of the season, even if, like me, you may not celebrate a specific day. Although I may not send you a gift this year, I am thankful for all of my colleagues in Dallas County Dental Society and of course our hardworking staff. May the holiday season bring you joy and may we all experience a new year filled with good health, love, and prosperity.



Nov. 24	Thanksgiving
Dec. 5	Krampusnacht
Dec. 6	St. Nicholas Day
Dec. 8	Feast of the Immaculate Conception
Dec. 13	St. Lucia/ Santa Lucia Day
Dec. 19	Hanukkah (begins)
Dec. 16	Las Posadas (begins)
Dec. 21	Winter Solstice
Dec. 23	Festus
Dec. 25	Christmas
Dec. 26	Kwanzaa (begins)
Dec. 31	New Year's Eve
Jan. 6	Three Kings Day/Epiphany
Jan. 22	Chinese New Year

BLS/CPR Courses

Choose a Date | In-Person

Need to meet your bi-annual TSBDE requirement for Basic Life Support/ CPR for your license renewal? DCDS is now offering a BLS (CPR and AED) Program, with the curriculum of the American Heart Association, to meet that requirement through the DCDS Dental Assisting School. You and your staff can now schedule a date and time to earn this continuing education credit. Training is held at the DCDS Headquarters.

\$40 per DCDS Member or their staff
\$65 per non-member or their staff

To start course registration, please click [here](#). For more information, contact Angela Bush, Program Director for DCDS Dental Assisting School, at 972-386-5741 x222 or angela@dcds.org today!



The PEEL Technique: A New Paradigm in Pediatric Tongue-Tie Treatment: A Two-day Course

ROBERT CONVISSAR , DDS / JOY FUNSTON, RN, IBCLC



Dr. Robert Convisar earned his dental degree from New York University College of Dentistry. He is a fellow of the American Academy of General Dentistry and American Society of Laser Medicine and Surgery and diplomate of the American Board of Laser Surgery. Dr. Convisar maintains a private practice in New York.

Ms. Joy Funston is a registered nurse and international board certified lactation consultant. She is the founder and CEO of Joyful Start and board member of the International Affiliation of Tongue-tie Professionals.

Candidates who successfully complete this course will receive a Certificate in Pediatric Tongue Tie and Lip Tie Diagnosis and Treatment recognized by the American Board of Laser Surgery, the only Medical Certifying Board in the world dedicated to Lasers and Light Energy in Medicine and Dentistry.

Participant Requirements: Loupes, tweezers/cotton pliers and periosteal elevators are recommended. Dentists who own diode lasers are encouraged to bring them if they want to be certified on their own units – otherwise lasers will be supplied for the attendees.

Audience: Dentists
AGD Code: 135/430
CE Hours: 16 technical and/or scientific
CE Verification provided

**ATTENDANCE IS LIMITED TO 30 PARTICIPANTS.
LUNCH WILL BE PROVIDED.**

In this two-day course, attendees will be introduced to the concept of laser frenectomies, an increasingly popular method by which dentists and physicians can treat tongue- and lip-ties in their patients. Five percent or more of the babies born in the United States have such tight tongue-ties and frenum pulls that they cannot successfully latch onto their mother's nipple and breastfeed. For the baby, serious consequences include loss of weight and the label of "failure to thrive". For the mother, this results in sore and cracked nipples, mastitis, painful engorgement and post-partum depression due to an inability to nurse her baby. This has classically been treated by a physician taking a scalpel or a pair of scissors to the newborn's mouth and cutting the attachment.

LEARNING OBJECTIVES:

- Accumulate all of the required data via history intake forms
- Perform a clinical examination to arrive at the correct diagnosis
- Evaluate when this procedure should be done
- Perform the procedure using laser technology
- Network with lactation consultants, pediatricians, neonatologists and the rest of the medical team
- Grow your practice of neonatal dentistry

ONLINE REGISTRATION REQUIRED FOR THIS IN-PERSON COURSE BY MARCH 17. REGISTER ONLINE AT WWW.DCDS.ORG/EVENTS FOR THIS TWO DAY 8:30 A.M. - 3:00 P.M. CLASS.

DCDS Members \$895.00 Non-member dentist \$995.00

Cancellation Policy: The cancellation/refund deadline is March 17, 2023. A 20% administrative fee will be assessed for all cancellation requests on or prior to this date. Since this is a limited attendance course, "no shows" will forfeit the full course fee. No refunds will be granted after March 17, 2023.



MARCH 24-25

REGISTER TODAY AT WWW.DCDS.ORG/EVENTS

DALLAS COUNTY DENTAL SOCIETY • 13633 OMEGA RD • DALLAS, TEXAS 75244 • 972-386-5741 • INFO@DCDS.ORG

Dallas County Dental Society
is an ADA CERP recognized provider.

ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry. Dallas County Dental Society designates one (1) credit per hour for CE activities, unless otherwise noted.

Concerns or complaints about a CE provider may be directed to the provider or to ADA CERP at www.ada.org/goto/cecp.

ADA CERP® | Continuing Education Recognition Program



TEXAS MISSION OF MERCY

FREE DENTAL CLINIC FOR VETERANS · GARLAND, TEXAS

NOVEMBER 4-5, 2022



Texas Mission of Mercy brings dental care to urban and rural communities all across Texas. Since 2001, TMOM has brought over \$26M worth of care to over 43,000 Texans.

This November, our mission is to bring care to our nation's heroes. Services include basic, pain-relieving and preventive procedures such as dental cleanings, fillings, and extractions.

To volunteer, go to tmomvolunteer.org



FREEDOM ISN'T FREE...THANK A VETERAN!

Your DCDS Foundation at Work!

Thank you for all who donated to DCDS Foundation during North Texas Giving Day! DCDS Foundation received 12 gifts, totaling \$1300. Bonus funds from the event covered all credit card fees. These gifts will benefit low income families, seniors and children of Dallas County. Your Foundation continues to work to support those in need and help educate Dallas County residents on the importance of dental health.

Veterans Texas Mission of Mercy Prescreenings

Prescreenings for the November 4-5 Texas Mission of Mercy took place at multiple locations this year: DCDS Executive Office/DCDS Dental Assisting School, The Salvation Army - Dallas, Grace Center Texas and The Dental Specialists. Many thanks to all who offered their locations, and great thanks as well to all who volunteered to prescreen the patients!



DCDS staff, DCDS Dental Assisting School students and community volunteers led the paperwork efforts during prescreening at the DCDS Executive Office.



Dr. Dale Greer confirms a patient's medical history during an exam at the Salvation Army prescreening.



Ralondo, shown between Betty Hernandez, RDA, and Dr. Bill Gerlach, will receive a cleaning, fillings, extractions and partial to replace missing teeth during TMOM.

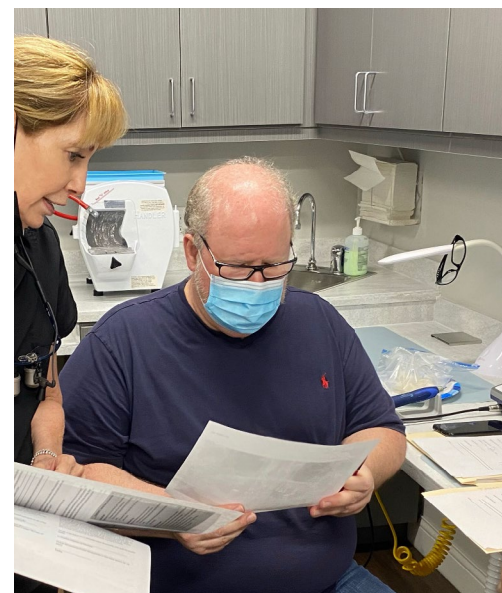


(Above L-R) Drs. Jon Williamson, John Findley, Dale Greer, Mary Swift and Todd Ayars take a break from patient exams at the Salvation Army prescreening.

(Below) Betty Hernandez, RDA, preps a patient for removables at the Salvation Army prescreening.



Dr. Preston Colven and Dr. Mitra Bolouri, pause to admire the pano used during prescreening at the DCDS Dental Assisting School.



Dr. Mary Swift consults with Dr. Michael Rainwater on a patient's xrays during prescreening at the DCDS Dental Assisting School.

Help us make these events bigger, better and more impactful for dentistry!

TO VOLUNTEER

WWW.DCDSFOUNDATION.ORG

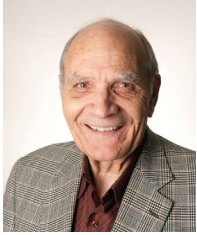
TO GIVE

DCDS Foundation is now an eligible charity listed on AmazonSmile. This program through Amazon donates 0.5% of the price of eligible smile.amazon.com purchases to the Foundation when selected by customers. Our unique charity link is <https://smile.amazon.com/ch/75-2790709>.

Insights

Book Review by Larry W. White, DDS, MSD

Burstone's Biomechanical Foundation of Clinical Orthodontics



Whenever a classical textbook such as Biomechanical Foundation of Clinical Orthodontics reissues in a new edition, it returns to us in a new context. Dr. Burstone is

no longer here and the book has taken a new title. Additionally, other changes have occurred based on reader feedback that have resulted in the recreation of all the images for greater clarity, and video files with QR codes now accessible with smart phones or tablets. These videos illuminate and animate some of the topics to simplify readers' understanding.

This book is the text par excellence for orthodontic biomechanics and should be the first book in every orthodontist's library, for without the knowledge contained therein, clinicians will struggle to understand many of the iatrogenic creations that challenge and slow patient therapies.

Orthodontic technology continues to proceed, eg, the twenty-first century has exploded with new procedures like bone modification, distraction osteogenesis, temporary anchorage devices, new wire materials, and, of course, aligners. But despite what changes occur in therapies, none of them will supersede the need for a foundation in biomechanics described in this book. And that has special relevance as clinicians attempt to use aligners without such knowledge. Unfortunately, Burstone's biomechanics are generally poorly understood and thus seldom taught in most orthodontic curricula. This new edition can remedy that intellectual deficit.

Orthodontic clinicians work in a dynamic environment that tests them daily and often severely. My own experience has reinforced the lesson that without a thorough knowledge and application of sound biomechanics that daily task becomes much harder and much less predictable, and readers of this book will discover cures for those lapses.

This new publication has eliminated two previous chapters without jeopardizing its central message, but it still approaches 9 lbs., so it isn't a tome with which you want to snuggle in bed. Unlike a thrilling novel that readers refer to as "page turners," this serious book is what I call a "page stopper," because you often need to carefully re-read the text and then consider its application and compare the content with one's own experience. And finally by solving the problems at the end of each chapter, readers will quickly learn if they completely understand the material.

Dentists, by training and patient expectation, are therapists, not diagnosticians, and that results in them being susceptible to new and promising therapies, which they can apply quickly without much thought. For example, one learns to use a new bracket system or incorporate a new CI II corrector quickly without much effort or thought,

whereas learning the lessons of biomechanics can challenge and even discourage the finest technical practitioner. Additionally, clinicians are inundated with hyperbolic advertisements, endorsements of skills in the employment of manufacturers and visiting sales representatives. The best antidote for such extravagant claims is to apply scientific biomechanical principles and apply a simple

test: new techniques with more marketing than research should undergo scrutiny like Catholic Saints - guilty until proven otherwise.

Fredrick Crews once aptly said that "Fatigue with rational standards in one generation becomes the pathetic ignorance of them in the next." Fortunately, Dr. Choy has kept the faith with Dr. Burstone's rational standards and his intentions with this new edition, and it will continue to be a principal guide for orthodontists as they seek to provide the type of patient care envisioned and practiced by Dr. Burstone. My hope is that orthodontics never suffers fatigue with the biomechanical principles so carefully developed by Dr. Burstone and remembered here by Dr. Choy.

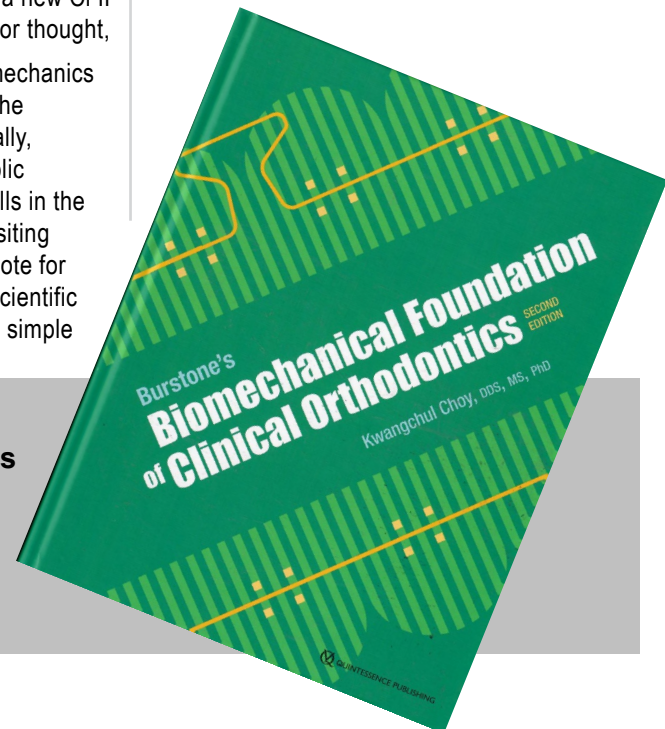
Readers will appreciate the care and quality Quintessence has rendered with this book, eg, thick pages, excellent images and design that encourages readership and increases understanding.

Burstone's Biomechanical Foundation of Clinical Orthodontics

Dr. Kwangchul Choy

516 pp, 1,584 illustrations, 2022, \$190.00

Quintessence Publishing Co. 411 N. Radiant Rd., Batavia, IL 60510





DALLAS COUNTY DENTAL SOCIETY

Committee Interest Form

Name: _____ Email: _____

I will volunteer to serve as an elected, appointed or ad-hoc committee member. Below I have checked at least one area in which I would like to volunteer my time. I understand all positions are one year unless otherwise noted.

COMMUNITY-BASED PROGRAMS:

- Foundation** – Help promote the Foundation’s mission to improve access to care, education and research, working inside the community on dental education programs.
- Peer Review** – Upon written request, mediate disputes between doctors and patients or third parties. *(three-year term; requires 4-hour training class provided by TDA)*

LEGISLATIVE / GOVERNANCE AREAS:

- ADA Delegate / Alternate Delegate** – Attend all meetings of the TDA delegation to the ADA House of Delegates. *(three-year / two-year term)*
- Legislative Action** – Be informed on legislative matters relating to dentistry and assist in a grassroots legislative strategy that promotes dental issues. *(five-year term)*
- Strategic Planning** – Collaborate to progress the vision, mission and goals of the Society.
- TDA Delegate / Alternate Delegate** – Attend all meetings of the DCDS delegation to the TDA House of Delegates. *(three-year / one-year term)*

PEER / MEMBERSHIP FOCUSED AREAS:

- Awards** – Recommend nominees for dentist and community leader of the year awards and other awards that recognize members for their contributions to dentistry.
- Constitution and Bylaws** – Maintain the Constitution and Bylaws; approve wording of amendments. *(three-year term)*
- DCDS Connection Editor** – Supervise the editing and production of the Society’s bimonthly publication. *(two-year term)*
- Judicial** – Approve the eligibility of potential Society members. *(five-year term)*
- Membership Development** – Conduct recruitment and retention efforts.
- New Dentist (out of school 10 years or less)** – Serve as an advocate for new dentists in all areas.
- Parliamentarian** – Interpret rules of procedure in DCDS Bylaws and the American Institute of Parliamentarians Standard Code of Parliamentary Procedure.
- Retirement** – Focus on needs and programs specifically designed for dentists in or near retirement.
- Media** – Focus on social media content needs, including website blogs.
- Diversity and Inclusion** – Promote training and events to bring awareness of diversity and inclusion.

EDUCATIONAL VENUES:

- Southwest Dental Conference** – Help to execute the various aspects of the Society’s annual Conference.

LEADERSHIP:

- Director** – Serve in one of six positions as a liaison between the Board and membership. *(three-year term)*
- Secretary / Treasurer** – Keep minutes of all meetings, prepare annual budget and give a financial report at the Board of Directors meetings. *(two-year term)*
- Program Chair** – Schedule continuing education programs for general membership meetings.
- I will work where needed.**

I RECOMMEND DR. _____ FOR THE _____ COMMITTEE.

PLEASE FAX FORM TO 972-233-8636 OR MAIL TO:
Dallas County Dental Society ■ 13633 Omega Road ■ Dallas, Texas 75244



Your **Transition**
is closer than you think!
Is your practice ready?

2022 has been a Seller's market!

Every practice sold at List Price and above!

DSOs can't compete!

Schedule a FREE APPRAISAL today!!

Go with a Guide that knows the territory!

Hoping one day to get top dollar for your practice?

Considering adding a dentist to your practice?

Wondering how to coordinate the real estate and practice sale?

"Seek advice now... while your practice is at its peak!"

DALLAS OFFICE 214.893.0410
Serving the Central U.S.
Info@OfficeNetworkUSA.com
#1 TRANSITION AUTHORITY

Are You Using the Right Tools ...In Your Marketing Efforts?

on-hold media group

Proudly Serving DCDS Members Since 2008



On-Hold Messaging Will:

- Present a cordial, professional image
- Reduce caller hang-ups
- Shorten perceived hold times
- Educate & inform patients
- Reinforce other marketing efforts
- Introduce new providers & staff
- Encourage online check-in & referrals

Our SHUFFLE system lets you to quickly & easily:

- Manage your content on a near real-time basis
- Select the precise messages your callers need
- Submit new Custom Script Requests
- Match the background music to the season
- Generate a new weekly production sequence and so much more...

For a live, online virtual tour of our SHUFFLE Content Management System, please contact us today!

Ask us about the special program for DCDS Members



(866) 758-1300
www.OnHoldWizard.com
info@onholdwizard.com



Dental assistants who train through the DCDS Dental Assisting School know more than just the basics. They are specialized assistants who can take x-rays and perform CPR. They have foundational knowledge of nitrous oxide sedation and are HIPAA/OSHA proficient. They are trained to work as part of a dental team.

DCDS member dentists are given the unique (and first) opportunity to hire new, fully trained dental assistants from each graduating class.

For more information, please contact the DCDS DAS Program Director, Angela Bush, at info@dcdsdas.org or visit <https://www.dcds.org/dental-assisting-school>.

ENROLLING STUDENTS FOR JAN. 2023 SESSION

dcdsdas.org



Classified Advertising

Classified Advertising for DCDS Connection is accepted on a space-available basis and must meet the advertising guidelines of the DCDS. Rates and information are posted on-line at <https://www.dcds.org/news-media/sponsoring-advertising> or call 972-386-5741.

For Sale/Lease - Equipment

OFFICE TO SHARE

Rent space in our new fully digital and equipped dental office located in Richardson near 75 & Campbell Rd; available 2-3 days per week on a daily fee basis. Take a video tour at DrJackBodie.com.

Call 214-212-9413 or email Jack@DrJackBodie.com for details.

For Sale/Lease - Real Estate/Practice

DENTAL OFFICE FOR LEASE NW AUSTIN

Dental office for lease excellent location for a specialist satellite office in NW Austin about 1200 sq ft. Easy access from main busy street, one story dental complex, across 4 schools, next to General Dentist and many other general dentists in neighborhood.

For more info: Message 512-914-2134

Click here to check out Job Bank/Classified ads on the DCDS Website for more opportunities!

...continued from page 1

The ADA also delegated funds to support passage of Massachusetts Ballot Initiative 2 which is on the general election ballot in November. It asks whether voters support requiring dental insurance carriers to spend 83% of premiums on patient care, not on administrative expenses, taxes or profits. If carriers spend less than 83 cents on every dollar of monthly subscriber premiums — a threshold known as a loss ratio — they must send rebates to insured individuals and groups.

The ADA House of Delegates remains focused on protecting the scope of practice of dentists, with the dentist remaining the head of the dental team and is the one making decisions for patient care without interference from third parties.

The American Dental Association Political Action Committee (ADPAC) and the Texas Dental Association Political Action Committee (DENPAC) continue to advocate on your behalf protecting dentists from insurance intrusion into the doctor/patient relationship, insurance antitrust issues, maintaining the dentist as the head of the dental team, protecting the scope of practice of dentists against the unlicensed practice of dentistry and for protecting the quality of care for our patients.

The 15th Delegation was proud that we had 100 percent club level donation participation in ADPAC from our delegation. I would encourage each of you to consider a donation to both ADPAC and DENPAC to join in advocating for the protection of our profession. Information can be found at <https://www.ada.org/advocacy/advocacy-about-adpac> and <https://www.tda.org/denpac>.



DCDS takes part in the governance of the TDA by sending a delegation of member dentists to the annual meeting of the TDA House of Delegates. This delegation (shown above) is composed of elected DCDS delegates and alternate delegates to represent DCDS in making decisions affecting all dentist members across the state and their patients.

**DCDS**

13633 Omega Road
 Dallas, TX 75244
 Phone: 972-386-5741
 Fax: 972-233-8636
 www.dcds.org
 info@dcds.org

Follow DCDS and SWDC
 on social media!



Happy Fall!

Make sure to mark your calendars now for The Southwest Dental Conference 2023 meeting "Refresh, Renew, Reconnect"! It will be held August 25-26 at the Hilton Anatole in Dallas, TX.

Our new location proved to be a wonderful place for learning, socializing and fun! We are working hard to create a wonderful meeting and are excited to highlight these featured speakers with many more to come:

Edward Allen, DDS, PhD

Kerin Burdette, DDS, MPH

April Callis- Birchmeier

Teresa Duncan, MS

Robert Edwab, DDS

Theresa Gonzales, DMD, MS, MSS

Carol Jahn, RDH, MS

Andrew Johnson, DDS

Meetu Kohli, BDS, DMD

Kathy Kasper, DDS

Michele Lee, DMD

Robert Margeas, DDS

Edwin McDonald III, DDS

Paras Patel, DDS

David Rothman, DDS

Thomas Schlieve, DDS, MD

Frank Setzer, DMD, PhD, MS

Sam Simos, DDS

Bethany Valachi, PT, DPT, MS, CEAS

Registration will open March 2023. You won't want to miss it!



Dr. Celeste Latham
 2023 Southwest Dental
 Conference Chairman